


Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 09/01/2024
LAST REVIEW: 09/01/2024

OCCUPATION: FINANCIAL OPERATIONS
JOB FAMILY: ACCOUNTING

CLASSIFICATION:	Accounts Assistant	Accounts Supervisor	Accountant	Accountant Supervisor	Division Assistant Director (Accountant Manager)
TITLE CODE:	V01015	V01016	V01017	V01018	V01000 (V01152)
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt
ENTRY	High school diploma or equivalent.	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,727.00	--	--	--	--
Range,Step	18/I	--	--	--	--
INTERMEDIATE	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as an Accounts Assistant.	Bachelor's degree from an accredited institution.	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,882.00	\$2,301.00	--	--	--
Range,Step	18/N	23/O	--	--	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accounts Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accounts Supervisor at the Intermediate level.	Bachelor's degree from an accredited institution and two years of experience in KSAs relevant to successful performance as an Accountant.	Bachelor's degree from an accredited institution and four years of experience in KSAs relevant to successful performance as an Accountant Supervisor.	Bachelor's degree from an accredited institution and seven years of experience in KSAs relevant to successful performance as a Division Assistant Director (Accountant Manager). Two of seven years must be in a supervisory or lead worker role.
Salary (Semi-Monthly)	\$2,218.00	\$2,483.00	\$2,389.00	\$3,528.00	Salary Commensurate with Experience
Range,Step	18/W	23/S	29/ (28/G)	33/Q	--
ADVANCED	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accounts Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accountant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accountant Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Accountant Manager) at the Proficient level.
Salary (Semi-Monthly)	--	\$2,647.00	\$3,053.00	\$3,848.00	Salary Commensurate with Experience
Range,Step	--	23/W	29/R	33/V	--
EXPERT	Not Available	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accountant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Accountant Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Accountant Manager) at the Advanced level.
Salary (Semi-Monthly)	--	--	\$3,528.00	\$4,100.00	Salary Commensurate with Experience
Range,Step	--	--	29/Y	33/Y	--



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JOB FAMILY: AGENCY BUDGET

CLASSIFICATION:	Agency Budget Analyst	Agency Budget Senior Analyst	Agency Budget Specialist/Non-Supervisory	Agency Budget Specialist/Supervisory
TITLE CODE:	V01165	V01166	V01167	V01167
FLSA STATUS:	Non-Exempt	Exempt	Exempt	Exempt
ENTRY	Bachelor's degree from an accredited institution.	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$2,096.00	--	--	--
Range,Step	24/H	--	--	--
INTERMEDIATE	Bachelor's degree from an accredited institution and two years of experience in KSAs relevant to successful performance as an Agency Budget Analyst.	Bachelor's degree from an accredited institution and two years of experience in KSAs relevant to successful performance as an Agency Budget Analyst.	Bachelor's degree from an accredited institution and four years of experience in KSAs relevant to successful performance as an Agency Budget Specialist/Non-Supervisory.	Bachelor's degree from an accredited institution and four years of experience in KSAs relevant to successful performance as an Agency Budget Specialist/Supervisory.
Salary (Semi-Monthly)	\$2,301.00	\$2,702.00	\$3,179.00	\$3,312.00
Range,Step	25/K	28/N	34/J	34/L
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Analyst at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Senior Analyst at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Specialist/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Specialist/Supervisory at the Intermediate level.
Salary (Semi-Monthly)	\$2,483.00	\$2,872.00	\$3,458.00	\$3,604.00
Range,Step	25/O	28/Q	34/N	34/P
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Analyst at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Senior Analyst at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Specialist/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Specialist/Supervisory at the Proficient level.
Salary (Semi-Monthly)	\$2,647.00	\$3,053.00	\$3,681.00	\$3,848.00
Range,Step	25/S	28/T	34/Q	34/T
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Analyst at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Senior Analyst at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Specialist/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Agency Budget Specialist/Supervisory at the Advanced level.
Salary (Semi-Monthly)	\$2,815.00	\$3,243.00	\$3,929.00	\$4,100.00
Range,Step	25/V	28/W	34/U	34/W



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OCCUPATION: FINANCIAL OPERATIONS
JOB FAMILY: GRANTS

CLASSIFICATION:	Grants Associate	Grants Specialist	Grants Manager
TITLE CODE:	V01005	V01006	V01007
FLSA STATUS:	Non-Exempt	Non-Exempt	Exempt
ENTRY	High school diploma or equivalent.	Not Available	Not Available
Salary (Semi-Monthly)	\$1,696.00	--	--
Range,Step	18/H	--	--
INTERMEDIATE	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as a Grants Associate.	Bachelor's degree from an accredited institution and one year of experience in KSAs relevant to successful performance as a Grants Specialist.	Not Available
Salary (Semi-Monthly)	\$1,757.00	\$2,137.00	--
Range,Step	18/J	24/I	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Grants Associate at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Grants Specialist at the Intermediate level.	Bachelor's degree from an accredited institution and five years of experience in KSAs relevant to successful performance as a Grants Manager.
Salary (Semi-Monthly)	\$1,849.00	\$2,301.00	\$3,385.00
Range,Step	18/M	24/M	33/O
ADVANCED	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Grants Specialist at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Grants Manager at the Proficient level.
Salary (Semi-Monthly)	--	\$2,702.00	\$3,681.00
Range,Step	--	24/V	33/S
EXPERT	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Grants Specialist at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Grants Manager at the Advanced level.
Salary (Semi-Monthly)	--	\$2,989.00	\$4,100.00
Range,Step	--	24/ (26/W)	33/Y



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JOB FAMILY: PROCUREMENT

CLASSIFICATION:	Procurement Associate	Procurement Analyst	Procurement Specialist	Procurement Supervisor	Procurement Manager
TITLE CODE:	V01008	V01009	V01010	V01168	V01011
FLSA STATUS:	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt
ENTRY	High school diploma or equivalent.	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,696.00	--	--	--	--
Range,Step	18/H	--	--	--	--
INTERMEDIATE	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as a Procurement Associate.	Bachelor's degree from an accredited institution and one year of experience in KSAs relevant to successful performance as a Procurement Analyst.	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,757.00	\$2,137.00	--	--	--
Range,Step	18/J	23/K	--	--	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Associate at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Procurement Analyst at the Intermediate level.	Bachelor's degree from an accredited institution and three years of experience in KSAs relevant to successful performance as a Procurement Specialist.	Bachelor's degree from an accredited institution and five years of experience in KSAs relevant to successful performance as a Procurement Manager.	Bachelor's degree from an accredited institution and five years of experience in KSAs relevant to successful performance as a Procurement Manager.
Salary (Semi-Monthly)	\$1,849.00	\$2,301.00	\$2,702.00	\$2,931.00	\$3,385.00
Range,Step	18/M	23/O	28/N	28/R	33/O
ADVANCED	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Analyst at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Specialist at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Manager at the Proficient level.
Salary (Semi-Monthly)	--	\$2,437.00	\$2,872.00	\$3,179.00	\$3,681.00
Range,Step	--	23/R	28/Q	28/V	33/S
EXPERT	Not Available	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Specialist at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Procurement Manager at the Advanced level.
Salary (Semi-Monthly)	--	--	\$3,053.00	\$3,385.00	\$4,100.00
Range,Step	--	--	28/T	28/Y	33/Y